














1. Are you currently a member of the Alabama Library Association?

		Response Percent	Response Count
Yes		66.1%	168
No		33.9%	86
		answered question	254
		skipped question	0



2. How long has it been since you were a member of ALLA?

		Response Percent	Response Count
Less than one year		7.1%	6
1-3 years		22.6%	19
3-5 years		11.9%	10
5-10 years		2.4%	2
10-15 years		8.3%	7
15-20 years		0.0%	0
More than 20 years		1.2%	1
I've never been a member		46.4%	39
		answered question	84
		skipped question	170




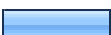

3. Why did you end your membership in ALLA? Check all that apply.

		Response Percent	Response Count
Dues were too high.		46.3%	19
I didn't feel that I was getting enough for my membership.		31.7%	13
Convention costs are not covered for me.		29.3%	12
Other (Please tell us more about your decision.)		31.7%	13
		answered question	41
		skipped question	213



4. Have others in your place of employment encouraged you to join or re-join ALLA?

		Response Percent	Response Count
Yes		24.4%	10
No		75.6%	31
		answered question	41
		skipped question	213

5. Why have you never joined the association? Check all that apply.

		Response Percent	Response Count
I didn't know about it.		13.2%	5
Dues are too expensive.		44.7%	17
I don't think I would benefit from a membership.		47.4%	18
Convention costs are not covered for me.		15.8%	6
Other (please specify)		21.1%	8
		answered question	38
		skipped question	216

6. Have others in your place of employment encouraged you to join or re-join ALLA?

		Response Percent	Response Count
Yes		22.9%	8
No		77.1%	27
		answered question	35
		skipped question	219

7. How long have you been a member of ALLA?

		Response Percent	Response Count
Less than one year		6.8%	8
1-3 years		15.4%	18
3-5 years		13.7%	16
5-10 years		27.4%	32
10-15 years		15.4%	18
15-20 years		6.8%	8
More than 20 years		14.5%	17
answered question			117
skipped question			137

8. What are your opinions/first thoughts of our association?


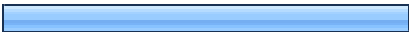




	Response Count
	90
answered question	90
skipped question	164

9. Are we moving forward?

	Response Count
	89
answered question	89
skipped question	165

10. How could we increase excitement in the association?		Response Count
		78
	answered question	78
	skipped question	176

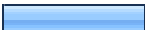








11. Do you have any ideas for improvement?		Response Count
		68
	answered question	68
	skipped question	186

12. What do you consider to be the benefits of membership?		Response Percent	Response Count
Annual Convention		78.9%	86
Workshops		61.5%	67
Networking		77.1%	84
Committees		35.8%	39
Roundtables		40.4%	44
ALLA COMMunicator		45.9%	50
	answered question		109
	skipped question		145

13. Please select all of the roundtables you have ever joined within the association.

		Response Percent	Response Count
Alabama Library Instruction (ALIRT)		24.5%	24
Collection Development and Management (CDMRT)		14.3%	14
Government Documents (GODORT)		12.2%	12
Multicultural (MCRT)		9.2%	9
Paraprofessional (PART)		4.1%	4
Reference and Adult Services (RASRT)		37.8%	37
Technical Services & Systems (TSSRT)		25.5%	25
Young Adult Services (YASRT)		14.3%	14
I've never joined a roundtable.		22.4%	22
answered question			98
skipped question			156

14. Which roundtables have you consistently joined?

		Response Percent	Response Count
Alabama Library Instruction (ALIRT)		21.1%	20
Collection Development and Management (CDMRT)		11.6%	11
Government Documents (GODORT)		8.4%	8
Multicultural (MCRT)		6.3%	6
Paraprofessional (PART)		2.1%	2
Reference and Adult Services (RASRT)		27.4%	26
Technical Services & Systems (TSSRT)		24.2%	23
Young Adult Services (YASRT)		8.4%	8
None		29.5%	28
answered question			95
skipped question			159


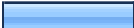














15. What keeps you from joining roundtables? For example, added expense, low results ...


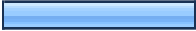
	Response Count
	72
answered question	72
skipped question	182


















16. If there were no barriers from question #3, which roundtables would you join?

	Response Count
	66
answered question	66
skipped question	188

17. Please list all of the committees you have ever joined within the association.

		Response Percent	Response Count
Association Awards		5.4%	5
Author Awards		19.4%	18
Bibliographic		9.7%	9
Budget & Finance		6.5%	6
Bylaws		2.2%	2
Convention		25.8%	24
Education		22.6%	21
Emeritus Council (formerly Past Presidents)		3.2%	3
Employee Evaluation		4.3%	4
Handbook		12.9%	12
Intellectual Freedom		14.0%	13
Legislative Development		8.6%	8
Membership		7.5%	7
Nominating		7.5%	7
Planning		1.1%	1
Public Relations		12.9%	12



Publications		10.8%	10
I've never joined a committee.		29.0%	27
answered question			93
skipped question			161

18. Which committees have you consistently joined?			
		Response Percent	Response Count
Association Awards		2.3%	2
Author Awards		11.6%	10
Bibliographic		7.0%	6
Budget & Finance		4.7%	4
Bylaws		1.2%	1
Convention		3.5%	3
Education		20.9%	18
Emeritus Council (formerly Past Presidents)		0.0%	0
Employee Evaluation		2.3%	2
Handbook		2.3%	2
Intellectual Freedom		8.1%	7
Legislative Development		4.7%	4
Membership		2.3%	2
Nominating		2.3%	2
Planning		2.3%	2
Public Relations		3.5%	3
Publications		3.5%	3
None		48.8%	42



answered question	86
skipped question	168

19. What keeps you from joining committees? For example cost, low results, workshops ...	
	Response Count
	72
answered question	72
skipped question	182






20. If there were no barriers from question #3, which committees would you join?	
	Response Count
	56
answered question	56
skipped question	198

21. Have you ever held an office in ALLA, as a committee or roundtable chair, or as a member of the executive committee?		Response Percent	Response Count
Yes		43.8%	42
No		56.3%	54
		answered question	96
		skipped question	158

22. Would you consider being a committee or roundtable chair or a member of the executive committee in the future?

		Response Percent	Response Count
Yes		64.2%	61
No		35.8%	34
		answered question	95
		skipped question	159

23. What changes might make you reconsider joining ALLA?

		Response Percent	Response Count
No changes are needed. I'll join soon!		13.3%	10
Lower dues		53.3%	40
More locations for convention so that travel is more of an option		18.7%	14
More virtual meetings for committees and roundtables		26.7%	20
Other (please specify)		24.0%	18
		answered question	75
		skipped question	179



24. In what type of library are you currently employed?

		Response Percent	Response Count
Public		23.8%	41
Academic		48.8%	84
School		16.9%	29
Special		3.5%	6
Law		1.2%	2
I am not currently employed in a library.		2.9%	5
Other (please specify)		3.5%	6
		answered question	172
		skipped question	82

25. Given only these choices, how would you classify the location of your library?

		Response Percent	Response Count
Urban		40.8%	69
Suburban		36.7%	62
Rural		22.5%	38
		answered question	169
		skipped question	85

26. Are you open to completing more opinion surveys like this in the future?

		Response Percent	Response Count
Yes		94.6%	159
No		6.0%	10
answered question			168
skipped question			86

1. Why did you end your membership in ALLA? Check all that apply.

Other (Please tell us more about your decision.)		
1	moved	Sep 8, 2010 1:55 PM
2	Used time and resources to meet national-level professional responsibilities.	Oct 1, 2010 9:11 PM
3	I just lost track; wasn't active at all. I intend to join again.	Oct 1, 2010 10:20 PM
4	family financial difficulties	Oct 3, 2010 3:37 PM
5	Our budget is pretty tight.	Oct 4, 2010 3:56 PM
6	Area of expertise is adaptive technology and accessibility. Little found at conf on these.	Oct 4, 2010 4:01 PM
7	1. Monetary limitations 2. Annual convention did not include enough academic libraries sessions	Oct 5, 2010 10:03 PM
8	Travel money was limited and funding for state travel was restricted to specific amounts. I needed to participate in national conferences in order to get tenure.	Oct 6, 2010 1:21 PM
9	too busy	Oct 19, 2010 6:49 PM
10	Retiring this year	Nov 15, 2010 8:57 PM
11	It was no longer paid for through my employers.	Nov 15, 2010 10:07 PM
12	Due to time constraints, I was unable to participate on committees or attend the conference.	Nov 29, 2010 10:06 PM
13	I may be still a member, I just can't remember. :-) I think I registered at EXPO.	Dec 1, 2010 2:37 AM

1. Why have you never joined the association? Check all that apply.

Other (please specify)		
1	Belong to several other library organizations.	Oct 1, 2010 10:26 PM
2	Tried to join my first two years in Im positon, but the membership was never processed.	Oct 3, 2010 11:11 PM
3	I work as a hospital librarian for a non-profit hospital and joining more than two organizations is out of our budget.	Oct 4, 2010 1:53 PM
4	Thought it was for Librarians only.	Oct 4, 2010 11:50 PM
5	I just moved to Alabama	Nov 15, 2010 9:48 PM

1. Why have you never joined the association? Check all that apply.

Other (please specify)		
6	Although I am a recent alumnus of U of Alabama SLIS, I live and work on the West Coast. Would ALLA membership still benefit me?	Nov 15, 2010 10:12 PM
7	Just moved to the state two months ago.	Nov 15, 2010 10:12 PM
8	I obtained my MLIS degree in May, 2010 and have only recently taken my current position. I plan to join soon.	Nov 16, 2010 3:36 PM

2. What are your opinions/first thoughts of our association?

Response Text		
1	good, but need more volunteers!	Sep 8, 2010 3:10 PM
2	It is an interesting opportunity to add professional service to one's resume. The programs are generally solid, though I've only been involved in that bit for about three years.	Sep 8, 2010 6:35 PM
3	Outside of the executive council most people don't know ALLA even exists.	Sep 8, 2010 7:21 PM
4	It's okay	Sep 9, 2010 9:53 PM
5	I appreciate the opportunities provided through the association to network with others.	Sep 13, 2010 2:32 PM
6	Very good state library association.	Sep 13, 2010 5:50 PM
7	Active, supportive	Sep 27, 2010 12:12 PM
8	Great network	Oct 1, 2010 8:38 PM
9	VERY GOOD	Oct 1, 2010 8:46 PM
10	It is very good for demonstrating what libraries are doing at the local level	Oct 1, 2010 8:59 PM
11	I always enjoy the annual convention, and some of the committees do some good things (author awards, for example).	Oct 1, 2010 9:00 PM
12	My first thoughts? None. I don't think about the association at all.	Oct 1, 2010 9:07 PM
13	It's wonderful. However, I am concerned about a possibly declining or static membership.	Oct 1, 2010 9:22 PM
14	valuable	Oct 1, 2010 9:29 PM
15	It's not very helpful. I have offered to help and get involved, but I'm not welcome. Conferences are more social and less useful.	Oct 1, 2010 9:30 PM
16	I think the organization does a fine job with conferences, but I think more member continuing education opportunities would be nice,	Oct 1, 2010 9:46 PM
17	I have only been a member for 3 months	Oct 1, 2010 9:46 PM
18	I don't have any opinions yet.	Oct 1, 2010 9:46 PM
19	It is a bit clickish in the division and officers selection. New library staff are not recruited to join ALLA. There needs to be more recruitment for new Alabamaian librarians. over all the association is functional and is supportative of Intellectual Freedom.	Oct 2, 2010 1:26 AM
20	Not much to do with real library world...	Oct 2, 2010 2:05 AM
21	Does a pretty good job, all things considered.	Oct 2, 2010 4:07 AM
22	Many good people with good intentions, including myself who do not have the time to do all that we wish we could do.	Oct 2, 2010 4:05 PM
23	Very positive; good programs for continuing ed. and opportunities for networking among our colleagues	Oct 2, 2010 5:50 PM

2. What are your opinions/first thoughts of our association?

	Response Text	
24	That it is an association full of wonderful people but that we don't accomplish all that we should/could. That we are not run efficiently. That we have a lethargic membership. That we are trying to update and inform our members of opportunities but that we are also beginning to move in the right direction.	Oct 2, 2010 6:28 PM
25	Adequate	Oct 2, 2010 7:15 PM
26	Excellent always. Very informative. Love the convention & workshops (when I am allowed to attend). Wish I could participate more, but travel is limited. Do we have any committees where I can participate virtually?	Oct 2, 2010 8:49 PM
27	It is basically a public library association and does not meet the needs of school librarians.	Oct 3, 2010 7:15 PM
28	It does a good job of serving its purpose.	Oct 3, 2010 8:12 PM
29	Keeps one up on current happenings in library media area.	Oct 4, 2010 12:39 PM
30	Too complicated. Too many branches/interest groups.	Oct 4, 2010 12:40 PM
31	It seems to be treading water.	Oct 4, 2010 12:57 PM
32	Good network	Oct 4, 2010 1:13 PM
33	A nice resume builder for members in need of such.	Oct 4, 2010 1:14 PM
34	Does the best they can with what they have.	Oct 4, 2010 1:55 PM
35	Professional organization for the furtherment of school libraries. Attendance at meetings adds to professional development. Forum for politically furthering the cause of school libraries.	Oct 4, 2010 1:57 PM
36	Programs and workshops are excellent, timely and well done. Represent school libraries interests well in Montgomery.	Oct 4, 2010 2:18 PM
37	Passive	Oct 4, 2010 2:19 PM
38	Does not appear to be very active.	Oct 4, 2010 2:27 PM
39	Very useful.	Oct 4, 2010 2:30 PM
40	Worthwhile. Beneficial. Informative.	Oct 4, 2010 3:18 PM
41	I have thoroughly enjoyed the conferences and meetings that I have been involved in with the association.	Oct 4, 2010 3:33 PM
42	It's a good professional association.	Oct 4, 2010 3:33 PM
43	Nice to belong to but not very active except in committee work	Oct 4, 2010 4:03 PM
44	Great people, great profession, and ALLA provides avenues for professional development and networking.	Oct 4, 2010 4:10 PM
45	It's fine.	Oct 4, 2010 4:30 PM
46	I am a member, but not very active in ALLA functions. As a school librarian, I generally find that the Alabama School Library Assn. relates more to what I do. I realize you have that division.	Oct 4, 2010 5:08 PM
47	I usually attend the annual conference, but not much beyond that.	Oct 4, 2010 5:33 PM
48	This is an impressive group of professionals.	Oct 4, 2010 9:05 PM
49	Tries hard to bring statewide libraries together. However, often librarians will choose other associations over ALLA, should they have to choose.	Oct 5, 2010 2:33 PM
50	I just joined a few weeks ago, but the few interactions I've had have all been helpful and professional (not that I would expect anything else from an association of librarians!).	Oct 5, 2010 2:38 PM
51	I believe it is valuable to the members and valuable for all the different categories of libraries in the state.	Oct 6, 2010 4:12 AM
52	We need to move in a new direction. I believe too many people are stuck in how things were 10 years ago and don't want change. Although we all agree not all change is good but no or little advancement is deadly.	Oct 6, 2010 1:22 PM

2. What are your opinions/first thoughts of our association?

	Response Text	
53	The association need to broaden its mission and vision	Oct 6, 2010 2:25 PM
54	Though the Association can be a useful networking tool, otherwise we get very little value for our increasingly expensive dues.	Oct 7, 2010 1:21 PM
55	Increasing dues, decreasing benefits	Oct 7, 2010 1:45 PM
56	I think we have a wonderful association.	Oct 7, 2010 9:14 PM
57	Strong, diverse association	Oct 8, 2010 12:49 PM
58	I don't understand the benefits of being a member of the association. I will probably not renew my membership on next year.	Oct 9, 2010 10:27 PM
59	Small but steady--need to grow our 'active' membership. We need to get more people involved in leadership positions and in participating in events, workshops, etc.	Oct 10, 2010 8:50 PM
60	Couldn't live with my job without it	Oct 12, 2010 6:15 PM
61	I like it.	Oct 17, 2010 9:16 PM
62	It needs to focus more on the profession and service to the community and less on itself.	Oct 22, 2010 7:07 PM
63	Useful for networking and educational programs.	Nov 15, 2010 9:08 PM
64	Very good to excellent.	Nov 15, 2010 9:08 PM
65	That there was a strong division between public library interests and school librarians	Nov 15, 2010 9:18 PM
66	I enjoy the convention every year, and I'm glad we give the awards etc.	Nov 15, 2010 9:27 PM
67	Membership is valuable in order to know what is happening in different types of libraries and different cites and communities	Nov 15, 2010 9:58 PM
68	It could be better.	Nov 15, 2010 10:13 PM
69	not sure what we need to motivate our librarians to become a member of our Association;not just a member but an active one.... I just know that we need something!!!!	Nov 15, 2010 10:13 PM
70	Good group, conference in Huntsville was good. Wish poster sessions had not run parallel to other sessions.	Nov 16, 2010 3:33 AM
71	I truly enjoy it. It provides an opportunity to meet others around the state in my profession and share knowledge and expertise.	Nov 16, 2010 2:40 PM
72	I enjoy being a member.	Nov 16, 2010 3:13 PM
73	As a new member, I haven't had enough time to form many opinions within the organization. Knowing which schools are ALA accredited is important.	Nov 16, 2010 4:14 PM
74	It seems to be fine	Nov 16, 2010 4:34 PM
75	It's a good way to keep abreast of news and activities about libraries in the state. It is important to have the annual convention move to different location throughout the state.	Nov 18, 2010 10:08 PM
76	It seems disorganized. This survey is one of the few emails I have received since becoming a member. I know the association is more active in actuality than its list serv.	Nov 29, 2010 10:01 PM
77	It's a valuable asset	Nov 29, 2010 10:03 PM
78	I wish there was more going on during the year so that we can participate if we can't go to the annual convention.	Nov 29, 2010 10:04 PM
79	It would be good to have greater participation from the state's academic libraries. If I had ideas about how to do that I would offer them. Generally speaking, the association needs to embrace new ways of thinking about how to manage the association, especially as it relates to the financial pressures members and their employers face.	Nov 29, 2010 10:05 PM

2. What are your opinions/first thoughts of our association?

Response Text		
80	Helpful in many ways. Boggled in bureauracy in many others. At times having to go through so many committees and procedures prevents an organization from making a move straight to the heart of the issue.	Nov 29, 2010 10:14 PM
81	Much more proactive and productive than when I was a member 15 years ago.	Nov 29, 2010 10:17 PM
82	Have not been an active member for several year. Have been to some of the convention in the past 3-4 years and have learned from them.	Nov 29, 2010 10:26 PM
83	I think it is good for most librarians of Alabama. However for me, it does not meet my needs. I am a Technology/Cataloger in a big system. There is really no one else like me in most systems. For the smaller libraries of the state, I think there is a lot for them to get out of their membership	Nov 29, 2010 10:34 PM
84	It gives good information on library services.	Nov 29, 2010 10:37 PM
85	It could do more than it does, and it needs to be reorganized with better accountability. Leadership needs to be consistent and reliable (this is NOT a criticism of current leadership!)	Nov 29, 2010 11:07 PM
86	Is relevant for the librarians in the state	Nov 30, 2010 3:49 AM
87	I think that it is important to have a state wide professional organization and I admire all the librarians that have time to participate and contribute to the organization.	Nov 30, 2010 2:15 PM
88	Adapting	Nov 30, 2010 2:16 PM
89	Does a great job with the annual conference and provides opportunities for professional development.	Nov 30, 2010 3:28 PM
90	I haven't been very impressed. Some of the committee/round tables have not been very active.	Nov 30, 2010 8:21 PM

3. Are we moving forward?

Response Text		
1	in some ways	Sep 8, 2010 3:10 PM
2	Yes, I think so.	Sep 8, 2010 6:35 PM
3	Technologically, yes.	Sep 8, 2010 7:21 PM
4	YES.	Sep 8, 2010 8:05 PM
5	slowly	Sep 9, 2010 9:53 PM
6	I believe we continue to move forward supporting all the libraries in the State.	Sep 13, 2010 2:32 PM
7	Yes.	Sep 13, 2010 5:50 PM
8	Probably not bleeding edge but definitely full of movers and shakers.	Sep 27, 2010 12:12 PM
9	yes, I believe so	Oct 1, 2010 8:38 PM
10	YES	Oct 1, 2010 8:46 PM
11	Yes	Oct 1, 2010 8:59 PM
12	I think we are keeping up with developments in the profession, but we are definitely not cutting edge.	Oct 1, 2010 9:00 PM
13	Don't know.	Oct 1, 2010 9:07 PM
14	I think so: web site, listserv, very good to excellent annual conventions.	Oct 1, 2010 9:22 PM
15	yes	Oct 1, 2010 9:29 PM
16	Eh.	Oct 1, 2010 9:30 PM

3. Are we moving forward?

Response Text		
17	I believe so	Oct 1, 2010 9:46 PM
18	I don't know yet	Oct 1, 2010 9:46 PM
19	Some what. The effects of the economy has been a deteriant in this.	Oct 2, 2010 1:26 AM
20	not sure	Oct 2, 2010 2:05 AM
21	Considering the tough economic times, holding our own.	Oct 2, 2010 4:07 AM
22	Not sure	Oct 2, 2010 4:05 PM
23	I think so	Oct 2, 2010 5:50 PM
24	Our leadership has been working hard to improve our image and to correct past management mistakes.	Oct 2, 2010 6:28 PM
25	Marginally. Significant issues such as ROI for libraries, new technologies, etc., aren't being adequately addressed.	Oct 2, 2010 7:15 PM
26	Yes.	Oct 2, 2010 8:49 PM
27	No.	Oct 3, 2010 7:15 PM
28	How do you define "forward"? The organization continues to offer its members training in new technologies and provides access to new services offered by providers through the annual convention. What else should it be doing?	Oct 3, 2010 8:12 PM
29	Yes	Oct 4, 2010 12:39 PM
30	No Opinion.	Oct 4, 2010 12:40 PM
31	I am too new to really be able to answer.	Oct 4, 2010 12:57 PM
32	No	Oct 4, 2010 1:13 PM
33	Yes.	Oct 4, 2010 1:14 PM
34	trying to.	Oct 4, 2010 1:55 PM
35	I believe we are moving forward.	Oct 4, 2010 1:57 PM
36	Yes	Oct 4, 2010 2:18 PM
37	No	Oct 4, 2010 2:19 PM
38	Not that I can tell.	Oct 4, 2010 2:27 PM
39	Not as quickly as the changes to our profession.	Oct 4, 2010 2:30 PM
40	yes	Oct 4, 2010 3:18 PM
41	Yes, I think the association experiments with new ideas and promotes new learning for all of its members.	Oct 4, 2010 3:33 PM
42	very slowly	Oct 4, 2010 4:03 PM
43	I think so.	Oct 4, 2010 4:10 PM
44	Yes.	Oct 4, 2010 4:30 PM
45	Don't know.	Oct 4, 2010 5:08 PM
46	The programming at the annual conference seems to be trending forward, certainly.	Oct 4, 2010 5:33 PM
47	Not sure.	Oct 4, 2010 6:46 PM
48	yes.	Oct 4, 2010 9:05 PM
49	I think the people involved are invested in making it work.	Oct 5, 2010 2:33 PM
50	Yes? I have to learn a great deal more about where we've been and what plans/activities are in place before more definitively answering this questions.	Oct 5, 2010 2:38 PM
51	Yes	Oct 6, 2010 4:12 AM
52	Not much	Oct 6, 2010 1:22 PM
53	I think we are not moving fast enough to keep up with the latest trends in the profession	Oct 6, 2010 2:25 PM

3. Are we moving forward?

Response Text		
54	No.	Oct 7, 2010 1:21 PM
55	No ... dues have substantially increased while benefits have continued to decrease. For example, the Alabama Librarian has ceased publication and there are fewer continuing education opportunities.	Oct 7, 2010 1:45 PM
56	I think so because we always incorporate new techniques.	Oct 7, 2010 9:14 PM
57	Yes, although possibly at a slower pace than some other state or regional library associations	Oct 8, 2010 12:49 PM
58	I'm not sure.	Oct 9, 2010 10:27 PM
59	Slowly. Need to get more non-traditional members--non-librarians who work in library, including technology folks, volunteers, etc.	Oct 10, 2010 8:50 PM
60	Yes most definately	Oct 12, 2010 6:15 PM
61	Yes	Oct 17, 2010 9:16 PM
62	Not that I can see. Membership and revenues are dwindling, and we lost our journal Alabama Libraries. We barely count as a professional association.	Oct 22, 2010 7:07 PM
63	Yes, but very slowly.	Nov 15, 2010 9:08 PM
64	Yes.	Nov 15, 2010 9:08 PM
65	Yes, a little.	Nov 15, 2010 9:18 PM
66	We don't seem to be moving forward. We do the same things each year. I am naturally a non-exciting person, so I don't mind.	Nov 15, 2010 9:27 PM
67	yes, think so	Nov 15, 2010 9:58 PM
68	yes	Nov 15, 2010 10:00 PM
69	Naww!	Nov 15, 2010 10:13 PM
70	Not sure	Nov 16, 2010 12:14 AM
71	Yes, it appears so, even in tough economic times	Nov 16, 2010 3:33 AM
72	Yes	Nov 16, 2010 2:40 PM
73	I'm not sure -- I wasn't at the last convention or the one before it -- it seemed to me though that attendance was decreasing -- I hope the last two conventions proved me wrong.	Nov 16, 2010 3:13 PM
74	yes. I see evidence of that in my own library.	Nov 16, 2010 4:14 PM
75	In general, yes. I particularly commend the Association on its Web site, online payment of fees, etc.	Nov 18, 2010 10:08 PM
76	I hope so, I wish there were more activities and workshops for graduate students and new faces of the profession in the state. I wish there were more opportunities to network and outreach.	Nov 29, 2010 10:01 PM
77	Yes	Nov 29, 2010 10:03 PM
78	There needs to be more of a focus on technology when planning programs for the convention.	Nov 29, 2010 10:04 PM
79	No, I'm afraid not. The disappearance of the Alabama Librarian was a money saver but to take it away entirely (without replacing it with an online publication) doesn't look like something that would be done by an organization that's "on the move."	Nov 29, 2010 10:05 PM
80	I hope so! I liked the newsletter this past year.	Nov 29, 2010 10:14 PM
81	Yes	Nov 29, 2010 10:17 PM
82	yes, I think so.	Nov 29, 2010 10:26 PM
83	I think so.	Nov 29, 2010 10:37 PM
84	Yes, but very slowly and not consistently	Nov 29, 2010 11:07 PM

3. Are we moving forward?

	Response Text	
85	Depends on the goals...I am not as aware of the funding base and am concerned about the scholarship fund. WE raised almost 20,000 for the Centennial Scholarship and I see no reports about use, etc.	Nov 30, 2010 3:49 AM
86	Maybe not a fast pace, but the association is very important to the libraries in the state.	Nov 30, 2010 2:15 PM
87	Yes.	Nov 30, 2010 2:16 PM
88	Hard to tell.	Nov 30, 2010 3:28 PM
89	No.	Nov 30, 2010 8:21 PM

4. How could we increase excitement in the association?

	Response Text	
1	offer more workshops, seminars, etc. for continuing education and training	Sep 8, 2010 3:10 PM
2	It's an association of librarians. Is "excitement" really what we need? ;-)	Sep 8, 2010 6:35 PM
3	Incentives to join need to be better than just networking.	Sep 8, 2010 7:21 PM
4	We need to hold Executive Council meetings at other libraries across the state of Alabama.	Sep 8, 2010 8:05 PM
5	more ways to participate, regional activities for those who can't afford conferences	Sep 9, 2010 9:53 PM
6	Not sure.	Sep 13, 2010 2:32 PM
7	Perhaps with more communication with members and non-members about the interesting work of committees and round tables.	Sep 13, 2010 5:50 PM
8	Increase the number of new librarians and make sure that they are put on active committees or task forces with people who will demonstrate how active the organization can be.	Sep 27, 2010 12:12 PM
9	more programming/mini meetings throughout the year	Oct 1, 2010 8:38 PM
10	DON'T KNOW	Oct 1, 2010 8:46 PM
11	Stronger presence at Book Fairs and associations, conventions.	Oct 1, 2010 8:59 PM
12	Make a special effort to bring in young librarians who have new ideas and bring a more youthful spirit.	Oct 1, 2010 9:00 PM
13	No ideas.	Oct 1, 2010 9:07 PM
14	Aside from free membership, perhaps by engaging national level speakers when financially possible.	Oct 1, 2010 9:22 PM
15	more regional activites - so few of us have travel time or funding	Oct 1, 2010 9:29 PM
16	When I first came to Alabama, I tried to get involved and I was told I wasn't needed. My input was unnecessary. So, I just quit doing to conferences and I'm a member just in case something useful comes up.	Oct 1, 2010 9:30 PM
17	More visibility of officers and opportunities for regional activities to promote friendships and cooperation between nearby libraries.	Oct 1, 2010 9:46 PM
18	I don't know yet	Oct 1, 2010 9:46 PM
19	Not sure.	Oct 2, 2010 1:26 AM
20	Find a way to improve lobbying and public relations	Oct 2, 2010 2:05 AM
21	I'm not sure there is any way to do that.	Oct 2, 2010 4:07 AM
22	I don't know	Oct 2, 2010 5:50 PM

4. How could we increase excitement in the association?

	Response Text	
23	Better PR and advanced technological offerings such as webinars. We need to bring in national trainers, authors, and motivators for programs but we would have to find a way to afford them.	Oct 2, 2010 6:28 PM
24	Get more younger members participating.	Oct 2, 2010 7:15 PM
25	We have 31 total employees at our library. Three are official librarians. The others are assistants, clerks and part-timers. We need a sub-section for others (not just for librarians). It might open up membership to many more. Also, we need progressive library directors who WANT their people involved and not take all the spotlight or think that if THEIR employees get involved with the association, attend meetings, attend the convention, etc. will somehow steal the spotlight from themselves.	Oct 2, 2010 8:49 PM
26	Keep pulling in young people.	Oct 3, 2010 7:15 PM
27	Perhaps better communication.	Oct 3, 2010 8:12 PM
28	Simplification.	Oct 4, 2010 12:40 PM
29	Ensure that the association is providing support for the profession and actively providing opportunities to strengthen our organizations and ourselves.	Oct 4, 2010 12:57 PM
30	return to print Alabama Librarian, more publicity	Oct 4, 2010 1:13 PM
31	Does there need to be excitement? Whom do you wish to excite? And why?	Oct 4, 2010 1:14 PM
32	Not sure. We already have newsletters promoting ALLA and membership.	Oct 4, 2010 1:57 PM
33	Get more than one college/university/library involved in the organizational leadership.	Oct 4, 2010 2:27 PM
34	More interest in the various types of libraries represented and areas of the state.	Oct 4, 2010 2:30 PM
35	More convention programs regarding vital, uniform topics such as; budgets, problem patrons, successful/inexpensive programs, programs for smaller libraries, etc.	Oct 4, 2010 3:18 PM
36	Maybe publicizing more about the association. I didn't really know how I could get involved in the association committees when I first joined even though I wanted to. Members are not always aware of everything that goes on.	Oct 4, 2010 3:33 PM
37	Visibility.	Oct 4, 2010 3:33 PM
38	Make it more visible to the library community and have a cause to support that creates excitement.	Oct 4, 2010 4:03 PM
39	Not sure.	Oct 4, 2010 4:10 PM
40	Sorry, not sure.	Oct 4, 2010 4:30 PM
41	Don't know.	Oct 4, 2010 5:08 PM
42	Develop more affordable/free online classes and resources for libraries and library staff that do not have means of attending annual conferences.	Oct 4, 2010 5:33 PM
43	More opportunities for networking would be good.	Oct 4, 2010 9:05 PM
44	Any attempt by anyone to involve any user base in any activity depends for its success on two things:	Oct 5, 2010 2:38 PM

If you make it EASY, and if you SHOW them why they should care.

If it's not dead simple and "one-stop shopping" easy, they won't do it. There are simply too many competing demands on users' time and attention to expect otherwise.

If you can't demonstrate why they should care... they won't care (arguing/convincing is the wrong approach - if they're inclined to listen, they're already on your side!).

4. How could we increase excitement in the association?

	Response Text	
45	I don't know. I think the distances involved in traveling to meet are a barrier for all of us. For me, meeting in Birmingham or at Jacksonville is convenient because I'm in North Alabama. However, those locations are still quite a distance for travel for the colleagues in South Alabama. Montgomery is a second choice.	Oct 6, 2010 4:12 AM
46	Get other divisions involved. Maybe a mid-winter session where there is a general session and break-out session for all divisions (not mimi sessions but 2.50 hours) lunch with people sitting in a mixed grouping and a shorter afternoon session (1.50 hour). There also need to be a change in leadership. It seems the same people have been in control for more than 10 years even though presidents and other positions have moved around. Look at other associations and see what works for them that just might work for us.	Oct 6, 2010 1:22 PM
47	To be more inclusive and supportive of all members	Oct 6, 2010 2:25 PM
48	By providing better benefits for Association membership.	Oct 7, 2010 1:21 PM
49	Offer some benefits for our dues.	Oct 7, 2010 1:45 PM
50	No ideas. I believe it start with the members and sometimes they are just not interested.	Oct 7, 2010 9:14 PM
51	Work to get newer librarians involved early in their careers Keep bringing national workshops to the area	Oct 8, 2010 12:49 PM
52	I'm not sure if that is possible. It seems to be a social club for the graduates of the library school at the University of Alabama.	Oct 9, 2010 10:27 PM
53	Do some joint conferences like with SELA or other 'bigger' groups. Get the ALLA store up and running.	Oct 10, 2010 8:50 PM
54	controversy	Oct 12, 2010 6:15 PM
55	If librarians are excited with their chosen profession then they will be excited with ALLA. If not, then there is nothing you can do. Many who work in libraries don't know about ALLA and unless they are encouraged to join they will not explore the possibilities.	Oct 17, 2010 9:16 PM
56	Give us something to do besides plan programs for the Annual Convention every year! Talk about being on a treadmill. Sheesh. We need goals!	Oct 22, 2010 7:07 PM
57	I'm not sure.	Nov 15, 2010 9:08 PM
58	Hard to say but perhaps some kind of public relations campaign.	Nov 15, 2010 9:08 PM
59	Offer more reduced registrations or even free to convention for new LMS. This usually hooks them and puts a human face to the organization.	Nov 15, 2010 9:18 PM
60	I'm not sure it's possible.	Nov 15, 2010 9:27 PM
61	More workshops.	Nov 15, 2010 10:00 PM
62	You need to offer something the librarians can grab hold to. We need to be more like the AEA who offers legal protection, etc.	Nov 15, 2010 10:13 PM
63	Advertisement	Nov 16, 2010 2:40 PM
64	Better publicize the opportunities to get involved and do more with the committees. The only emails I receive from ALLA are that my dues are due. It would make me more excited if I knew what was going on or if I were asked to do more for my committee.	Nov 16, 2010 4:34 PM
65	No thoughts.	Nov 18, 2010 10:08 PM
66	More emphasis on Young Adult reading and literacy. We should also compile a "showcase" of libraries across the state of Alabama - academic, special, local and public.	Nov 29, 2010 10:01 PM
67	I don't know. I guess there has to be excitement at the local level - in each library organization - and a transfer of that to the state level	Nov 29, 2010 10:03 PM

4. How could we increase excitement in the association?

Response Text		
68	Do more throughout the year in different parts of the state. Actually e-mail those who have expressed interest in round tables when renewing membership (it took me 5+ years to finally get on the Author Awards committee and have never seen anything regarding the TSRT outside of the annual convention).	Nov 29, 2010 10:04 PM
69	Focus on value and cost. Most librarians and library workers see the value of supporting their state organization when they can afford it. Librarians and staff need access to tools and services that add value and help them advance their careers at a low cost.	Nov 29, 2010 10:05 PM
70	Not sure...perhaps with showcasing the accomplishments of the membership. Eve did a great job with that in the Communicator.	Nov 29, 2010 10:14 PM
71	I got back involved because colleagues I respected told me to take another look. Perhaps, we should employ a "talking campaign."	Nov 29, 2010 10:17 PM
72	not sure	Nov 29, 2010 10:26 PM
73	I'm not really sure at this time.	Nov 29, 2010 10:37 PM
74	I think we need the assistance of a professional publicist but we need something more than the convention and we desperately need to partner and work with our other state entities so our reputation would grow among the other groups	Nov 29, 2010 11:07 PM
75	I think with the funding issues for libraries throughout the state, there may have been lower attendance at conferences, etc. Include more duties for the Member-at-Large positions to generate more interest. Determine the new librarians at institutions and make a special direct appeal to these individuals to join.	Nov 30, 2010 3:49 AM
76	Definitely a challenge with everyone being so busy trying to keep everything going at their library. I know that the workshop for Public Librarians that is held at the Homewood Library each year is one of the most beneficial activities for the staff at our library. Having online workshops or regional workshops would help staff be able to attend easier. These workshops could target specific new services/collections for libraries. Again it is very hard to get staff involved when we are all struggling to maintain in our local and countywide systems.	Nov 30, 2010 2:15 PM
77	Maybe profile members periodically. Something like a "Did you know" or "Meet Carla". Include picture, bio, and their thoughts on the Association. Send out quarterly.	Nov 30, 2010 3:28 PM
78	Get more people involved. It seems just a few people are running the show and the rest are not participating. I'm not sure if this is because of a lack of interest or a lack of communication.	Nov 30, 2010 8:21 PM

5. Do you have any ideas for improvement?

Response Text		
1	get "fresh blood" on Council along with the older members (me included) to get new ideas	Sep 8, 2010 3:10 PM
2	Skype all meetings so more people can participate. Bham's advantages make it easier for their librarians to participate. But smaller libraries also have great staff who need to be encouraged to join, attend and get involved. Skype is a way to do this, and I'm sure other ways exist as well.	Sep 8, 2010 7:21 PM
3	see above	Sep 9, 2010 9:53 PM
4	Not at this time.	Sep 13, 2010 2:32 PM
5	Just better statewide communication	Sep 13, 2010 5:50 PM

5. Do you have any ideas for improvement?

	Response Text	
6	See answer 5. Also, I think it is really useful when ALLA brings national workshops/continuing education opportunities to the area. There are many things that I would have never been able to do if it hadn't been offered locally.	Sep 27, 2010 12:12 PM
7	not at the moment, but will work on some ideas!	Oct 1, 2010 8:38 PM
8	EVERYTHING IS FINE JUST LIKE IT IT	Oct 1, 2010 8:46 PM
9	More push with junior (student) members	Oct 1, 2010 8:59 PM
10	No, I really don't. I think that is what is the matter with us--so many of our members have been in the organization for years and have just run out of new ideas. Again, I think reaching out to young enthusiastic new librarians is what the organization needs to do.	Oct 1, 2010 9:00 PM
11	None.	Oct 1, 2010 9:07 PM
12	When financially possible, bring back The Alabama Librarian. Ideally, in print, but online-only if necessary.	Oct 1, 2010 9:22 PM
13	see above	Oct 1, 2010 9:29 PM
14	See above. Also, I believe there is a growing need for a roundtable and educational opportunities in Services to Older Adults (55+)	Oct 1, 2010 9:46 PM
15	How do you get involved?	Oct 1, 2010 9:46 PM
16	Invite young professionals to be a part of the committees.	Oct 2, 2010 1:26 AM
17	Provide very practical workshops, webinars, newsletters, etc. The newsletter this year was best that I recall....showcased real libraries doing the best they can to serve...	Oct 2, 2010 2:05 AM
18	Figure out a way to reduce expenses for the convention, perhaps by getting less expensive venues. We don't really need that big a space.	Oct 2, 2010 4:07 AM
19	No	Oct 2, 2010 5:50 PM
20	One of the problems with trying to improve and add additional professional development meetings, etc. is the lack of money and the non-professional attitude of many of the members. We need to work toward building our professional image and to offer opportunities to achieve additional training but from OUTSIDE SOURCES.	Oct 2, 2010 6:28 PM
21	Get more younger members participating.	Oct 2, 2010 7:15 PM
22	See above.	Oct 2, 2010 8:49 PM
23	Actively search out school librarians and encourage them to present at annual convention.	Oct 3, 2010 7:15 PM
24	See number 5.	Oct 3, 2010 8:12 PM
25	See above.	Oct 4, 2010 12:40 PM
26	reach out more to school libraries and more publicity	Oct 4, 2010 1:13 PM
27	Sure.	Oct 4, 2010 1:14 PM
28	offer classes and meetings that are more applicable to day to day work in the library.	Oct 4, 2010 1:55 PM
29	Workshops and networking	Oct 4, 2010 2:30 PM
30	Have more regional conferences like the mid-winter conference at Homewood Public.	Oct 4, 2010 3:18 PM
31	I really enjoy the annual conference and think it might be beneficial to get together more than once a year. It wouldn't have to be as big as the spring conference, but maybe some simple workshops or smaller conferences.	Oct 4, 2010 3:33 PM
32	Be more visible.	Oct 4, 2010 3:33 PM
33	Regional meetings among members that might address problems or issues affecting libraries	Oct 4, 2010 4:03 PM

5. Do you have any ideas for improvement?

Response Text		
34	Not yet.	Oct 4, 2010 4:10 PM
35	Not at the moment.	Oct 4, 2010 4:30 PM
36	Having access to cheaper online classes and more online resources would bring me to the website more often.	Oct 4, 2010 5:33 PM
37	Small scale usability studies aimed at demographic groups who share all manner of characteristics of your target group EXCEPT profession. Team up with some psychology majors who have to do a study/survey. Give them the parameters; they get a ready made study, and you get free labor!	Oct 5, 2010 2:38 PM
38	Not at the moment, but I would not hesitate to make suggestions to the ALLA officers when I have ideas to suggest.	Oct 6, 2010 4:12 AM
39	Get other library divisions involved in major areas. Just to have a rotating divisional president is not impacting the association enough in the right direction. Its the AL LIBRARIES Assoc. not PUBLIC Libraries Assoc. Continue to have conferences that will benefit all library divisions like the one held in Huntsville. And have a trade show whos focus is on more than public library interest.	Oct 6, 2010 1:22 PM
40	Add more diversity to the programs of the association	Oct 6, 2010 2:25 PM
41	The demise of The Alabama Librarian, a tangible Association benefit, was very unfortunate. Reviving it as a peer-reviewed, respected publication and outlet for scholarly publishing would be a good idea. I also feel that continuing ed opportunities have seriously fallen off since I first joined the Association 5 years ago; these should also become a focus. Programs at the annual convention can also sometimes be redundant (ie, the same types of things every year) and more variety/cutting-edge would help increase interest, I think.	Oct 7, 2010 1:21 PM
42	More continuing education opportunities An association publication Decrease the excessive dues	Oct 7, 2010 1:45 PM
43	None	Oct 7, 2010 9:14 PM
44	Veteran members should do a better job with offering assistance to newer members.	Oct 9, 2010 10:27 PM
45	Offer something for early and/or multiple-year membership renewal--some incentive like a discount or a bag or something.	Oct 10, 2010 8:50 PM
46	Not at this time but I will think about it.	Oct 17, 2010 9:16 PM
47	Identify information needs of the state and devise strategies to meet them. Reach across boundaries; form coalitions that are firmer than mere "collaboration." Justify libraries' existence.	Oct 22, 2010 7:07 PM
48	The obvious answer is to increase membership and enhance programs.	Nov 15, 2010 9:08 PM
49	If finances permitted, reviving The Alabama Librarian as a print publication. Even twice a year is okay if the quarterly frequency is too expensive.	Nov 15, 2010 9:08 PM
50	Work more closely with school librarians.	Nov 15, 2010 9:18 PM
51	One of the problems is that the large academic institutions do not count state participation for much in the tenure process, so the librarians there do not participate in the state organization. I don't think we could convince them to change that. Maybe we could make a stronger effort to get staff members to participate.	Nov 15, 2010 9:27 PM
52	Hold roundtable meetings at more than one location not just Montgomery,	Nov 15, 2010 10:00 PM
53	Offer more services that would attract memebbers to the organization like legal services to fight unjustified firings, etc.	Nov 15, 2010 10:13 PM
54	regional meetings or meetings geared toward specific divisions	Nov 16, 2010 3:33 AM
55	See number 4.	Nov 16, 2010 4:34 PM

5. Do you have any ideas for improvement?

	Response Text	
56	Hold the convention every other year. When I was an officer, we spent the entire year planning for the convention and did not seem to accomplish much else.	Nov 18, 2010 10:08 PM
57	For me personally, I wish more work was done to improve the conditions of the Black Belt region of Alabama. I also think ALLA should acquire a Facebook page...or if already has one then advertise it!	Nov 29, 2010 10:01 PM
58	Without trying to be flippant, more money for travel within each home library might be helpful, but the state association cannot improve that situation	Nov 29, 2010 10:03 PM
59	More communication between round tables during non convention times.	Nov 29, 2010 10:04 PM
60	Offer more online training. More of the business of the association could also be conducted online, saving members and their institutions money. Play up the discounts and other benefits that come with membership, and strengthen these benefits where possible. Try to find locations that are more accessible (rather than the geographic extremes of the state) for the annual convention. Keep convention costs down by finding companies that would be willing to sponsor events.	Nov 29, 2010 10:05 PM
61	Make the association a "grassroots" organization which is possible with today's technology.	Nov 29, 2010 10:14 PM
62	I'm still observing and learning. No ideas right now.	Nov 29, 2010 10:17 PM
63	no	Nov 29, 2010 10:26 PM
64	Not at this time.	Nov 29, 2010 10:37 PM
65	Yes, we need an Executive Director and an office that is stable and consistent. The Association desperately needs to appoint an Ad Hoc Committee to study other successful state associations and adapt their strategies. The Association needs to think outside the box and offer more than just the one convention and a few divisional/round table programs. And the web site needs to be improved because it is boring (although professional looking) and not particularly navigational.	Nov 29, 2010 11:07 PM
66	This survey is an excellent start. Continue the online approach for dues, conferences, etc. Cluster the suggestions from the survey and make a plan to actively develop the suggestions that Executive Council thinks will be of benefit.	Nov 30, 2010 3:49 AM
67	If ALLA could arrange for programs that could be taken to several different locations throughout the state to minimize travel expenses and increase attendance. Some folks like participating in online live sessions, but many do not. Sometimes if a new service or topic arises and needs to be addressed a team of librarians with an interest in the service/topic could be formed to share information/coordinate a program/etc. rather than depending on the existing committees whose members may not have an active interest in the topic. This would also be a way to involve people that can't work on a committee year-round but would be willing to work on this one area for a short period of time. When you involve people that have an active interest in something it gets great ideas and information being shared.	Nov 30, 2010 2:15 PM
68	Have a session at the conference to promote the association and get people involved. Perhaps have a break out session where the Moderators of the Roundtables and Chairs of the Committees can promote their group and get feedback of what the association members want/need.	Nov 30, 2010 8:21 PM

3. What keeps you from joining roundtables? For example, added expense, low

	Response Text	
1	ranges from no interest in them to not seeing any activity from them	Sep 8, 2010 3:10 PM

3. What keeps you from joining roundtables? For example, added expense, low

Response Text		
2	Added expense, too little time.	Sep 8, 2010 6:37 PM
3	none	Sep 9, 2010 9:53 PM
4	Time to commit to a roundtable. I usually work on Convention however.	Sep 13, 2010 2:33 PM
5	Added expense.	Sep 27, 2010 12:13 PM
6	TOO FAR TO TRAVEL BY MYSELF	Oct 1, 2010 8:47 PM
7	Travel	Oct 1, 2010 9:00 PM
8	I have felt that two is enough. I don't want to spread myself too thin.	Oct 1, 2010 9:01 PM
9	Not applicable.	Oct 1, 2010 9:23 PM
10	expense	Oct 1, 2010 9:31 PM
11	Low results. I was a part of round tables. Now, my employer is reluctant to give me any time off.	Oct 1, 2010 9:31 PM
12	The added expense in relation to how much is gained.	Oct 1, 2010 9:46 PM
13	I only recently joined and don't know much about them. I remember there was an expense involved. I am not yet employed in a library, so I don't know what areas maybe beneficial or how meetings for these are done.	Oct 1, 2010 9:48 PM
14	None of the roundtables are of interest.	Oct 2, 2010 1:27 AM
15	No time to participate...	Oct 2, 2010 2:08 AM
16	Not interested in them generally	Oct 2, 2010 4:07 AM
17	Very limited time	Oct 2, 2010 5:51 PM
18	My current director will not allow us to join them.	Oct 2, 2010 6:29 PM
19	Library Director.	Oct 2, 2010 8:50 PM
20	I am not interested in other roundtables.	Oct 3, 2010 7:16 PM
21	Added expense, lack of interest.	Oct 3, 2010 8:13 PM
22	Added Expense	Oct 4, 2010 12:39 PM
23	Time	Oct 4, 2010 12:42 PM
24	added expense doesn't justify joining as several roundtables are inactive or don't do anything	Oct 4, 2010 1:14 PM
25	Time and expense.	Oct 4, 2010 1:58 PM
26	I don't know what they do or what would be involved if I did join.	Oct 4, 2010 1:59 PM
27	Added expense	Oct 4, 2010 2:18 PM
28	No time.	Oct 4, 2010 2:28 PM
29	Low results	Oct 4, 2010 2:31 PM
30	Time	Oct 4, 2010 2:32 PM
31	Rather concentrate on issues more vital to public libraries and public service	Oct 4, 2010 3:21 PM
32	I would like to join a roundtable. But last year I was involved in planning the convention, and this year I am on the author awards committee, so I feel as though I am already involved.	Oct 4, 2010 3:34 PM
33	travel to attend meetings	Oct 4, 2010 3:56 PM
34	My time - I don't have the time to devote adequately to a roundtable.	Oct 4, 2010 4:11 PM
35	Expense. Also, I probably could attend meetings due to work schedule.	Oct 4, 2010 4:31 PM
36	I have joined the roundtables that I believe are relevant to my job. I cannot recall any particular results I've gotten from roundtable membership.	Oct 4, 2010 5:33 PM

3. What keeps you from joining roundtables? For example, added expense, low

	Response Text	
37	Additional costs. In the past, workshops have been scheduled by roundtables but end up being cancelled because of low interest. Meetings are scheduled, but seemed to be in the same area of the state making it difficult for members not living in that area to attend.	Oct 4, 2010 6:46 PM
38	Time management	Oct 4, 2010 9:05 PM
39	Added expense, no real benefit.	Oct 5, 2010 2:33 PM
40	I only just got here - I'm interested in everything, but I'm still eyebrow deep in school (finish in December 2010) and just returned from LITA Nat'l Forum 2010 (which was EXCELLENT, by the way). Also, re: #7, they all sound good, but Networking is tops for the moment.	Oct 5, 2010 2:41 PM
41	Necessary travel for meetings and not confident due to added expense/current workload that I could fully participate in meeting preparations for the convention or other meeting times.	Oct 6, 2010 4:15 AM
42	I have joined a roundtable before but I have never heard anything from the leaders of the table. Therefore I figured it was just a way to get more money and stopped joining.	Oct 6, 2010 1:24 PM
43	Low results and expense	Oct 6, 2010 2:27 PM
44	The added expense wouldn't be an issue IF there were some benefit involved. It has been my experience that you pay to join, and then, if you don't serve in a leadership position yourself, nothing is heard from the RT at all--some don't even manage a program at convention on a regular basis.	Oct 7, 2010 1:24 PM
45	Do't have the time to participate because of my work load.	Oct 7, 2010 9:16 PM
46	Added expense.	Oct 8, 2010 12:49 PM
47	I just don't understand their purposes.	Oct 9, 2010 10:28 PM
48	No time	Oct 12, 2010 6:16 PM
49	Time	Oct 17, 2010 9:17 PM
50	Added expense; lack of time.	Nov 15, 2010 9:09 PM
51	I was too active in my division to add a roundtable. I don't always know what benefits a roundtable would provide by its name. They don't seem meant for me. They seem like a duplication of services.	Nov 15, 2010 9:19 PM
52	Low results. Not much value in it.	Nov 15, 2010 9:27 PM
53	expense time commitment	Nov 15, 2010 9:50 PM
54	time and travel expenses	Nov 15, 2010 9:59 PM
55	Added expense	Nov 15, 2010 10:01 PM
56	Because roundtables are part of the ALLA. Why do I have to pay extra for this when I have already paid my membership dues?	Nov 15, 2010 10:16 PM
57	added expenses with no tangible benefits	Nov 16, 2010 2:44 PM
58	lack of time to actively participate	Nov 16, 2010 4:15 PM
59	Have not seen a reason to join.	Nov 16, 2010 4:36 PM
60	too time consuming	Nov 17, 2010 9:05 PM
61	N/A	Nov 18, 2010 10:08 PM
62	Probably the added expense for travel and the distances to travel for meetings; time required to be an effective committee member is a barrier, too.	Nov 29, 2010 10:05 PM
63	I try to join, but never see communication outside of annual convention info.	Nov 29, 2010 10:05 PM
64	No clear understanding of how I would benefit. Probably my own fault and not that of Association.	Nov 29, 2010 10:18 PM
65	I'm considering joining now.	Nov 29, 2010 10:18 PM

3. What keeps you from joining roundtables? For example, added expense, low

Response Text		
66	for the past 10 years, my library budget has been cut and so have not joined as many roundtables.	Nov 29, 2010 10:29 PM
67	Expense is definitely one reason I only pick one.	Nov 29, 2010 10:39 PM
68	I am not allowed to do so because of budgeting and my membership is paid for my my city	Nov 29, 2010 11:10 PM
69	lack of time to actively participate	Nov 30, 2010 3:49 AM
70	To be honest, although I have consistently paid the dues for being a member of a roundtable, I have not participated/benefitted from this membership.	Nov 30, 2010 2:17 PM
71	Low results/negligible results.	Nov 30, 2010 4:01 PM
72	Added expense	Nov 30, 2010 5:02 PM

4. If there were no barriers from question #3, which roundtables would you join?

Response Text		
1	CDMRT and TSSRT	Sep 8, 2010 3:10 PM
2	????	Sep 8, 2010 6:37 PM
3	already belong	Sep 9, 2010 9:53 PM
4	Probably none at this time.	Sep 13, 2010 2:33 PM
5	Definitely.	Sep 27, 2010 12:13 PM
6	The ones I am currently a part of fit my work needs more than any of the others.	Oct 1, 2010 8:39 PM
7	NONE AT THIS MOMENT	Oct 1, 2010 8:47 PM
8	GODORT and YASRT	Oct 1, 2010 9:00 PM
9	Same two.	Oct 1, 2010 9:01 PM
10	Not applicable.	Oct 1, 2010 9:23 PM
11	GODORT, YASRT	Oct 1, 2010 9:31 PM
12	Reference. Collection Development. Tech services.	Oct 1, 2010 9:31 PM
13	Multicultural, Young Adult	Oct 1, 2010 9:46 PM
14	I would also join ALIRT and PART	Oct 1, 2010 9:47 PM
15	A Genealogy Round table	Oct 2, 2010 1:27 AM
16	collection development adult services	Oct 2, 2010 2:08 AM
17	???	Oct 2, 2010 4:07 AM
18	None	Oct 2, 2010 5:51 PM
19	YASRT	Oct 2, 2010 6:29 PM
20	RASRT	Oct 2, 2010 8:50 PM
21	YASRT	Oct 3, 2010 7:16 PM
22	None.	Oct 3, 2010 8:13 PM
23	Alabama Library Instruction, Young Adult Services	Oct 4, 2010 12:39 PM
24	What the heck was question #3?	Oct 4, 2010 12:42 PM
25	same as listed	Oct 4, 2010 1:14 PM
26	ALIRT	Oct 4, 2010 1:58 PM
27	CDMRT	Oct 4, 2010 1:59 PM

4. If there were no barriers from question #3, which roundtables would you join?

Response Text		
28	ALIRT; CDMRT	Oct 4, 2010 2:18 PM
29	Collection Development	Oct 4, 2010 2:28 PM
30	TSSRT, CDMRT, ALIRT,RASSRT	Oct 4, 2010 2:31 PM
31	ALIRT	Oct 4, 2010 2:32 PM
32	No change	Oct 4, 2010 3:21 PM
33	YASRT, MCRT, CDMRT	Oct 4, 2010 4:31 PM
34	collection development and management	Oct 4, 2010 5:33 PM
35	ALIRT, RASRT	Oct 4, 2010 9:05 PM
36	ALIRT Information Literacy instruction is my main target right now. The others sound great, but there are only 24 hours in a day (doggonit).	Oct 5, 2010 2:41 PM
37	I'm satisfied with my choice - probably would not join others.	Oct 6, 2010 4:15 AM
38	Alabama Library Instruction	Oct 6, 2010 2:27 PM
39	Reference and Adult Services, Collection Development and Management, and Technical Services & Systems	Oct 7, 2010 9:16 PM
40	Yes.	Oct 8, 2010 12:49 PM
41	CDMRT	Oct 9, 2010 10:28 PM
42	almost all	Oct 12, 2010 6:16 PM
43	CDMRT, TSSRT, RASRT Question #3?	Oct 17, 2010 9:17 PM
44	ALIRT, TSSRT, RASRT	Nov 15, 2010 9:09 PM
45	YASRT	Nov 15, 2010 9:19 PM
46	CDMRT	Nov 15, 2010 9:27 PM
47	TSSRT CDMRT ALIRT GODORT	Nov 15, 2010 9:50 PM
48	MCRT, ALIRT, CDMRT and RASRT	Nov 15, 2010 9:59 PM
49	Collection Development	Nov 15, 2010 10:01 PM
50	NONE	Nov 15, 2010 10:16 PM
51	Multicultural	Nov 16, 2010 2:41 PM
52	CDMRT, GODORT,, MCRT, TSSRT	Nov 16, 2010 4:15 PM
53	Alabama Library Instruction Young Adult Services	Nov 17, 2010 9:05 PM
54	rasrt; alirt	Nov 29, 2010 10:05 PM
55	NA	Nov 29, 2010 10:05 PM
56	Probably none, but members of my staff could benefit from several, i.e.,CDMRT;PART;RASRT;TSSRT;YASRT BUT they don't join the Association and I the library can't pick up thier dues.	Nov 29, 2010 10:18 PM
57	Reference & Adult Services	Nov 29, 2010 10:18 PM
58	CDMRT RASRT	Nov 29, 2010 10:29 PM
59	I would join PART, CDMRT, MCRT, and TSSRT.	Nov 29, 2010 10:39 PM
60	YASRT, MCRT, and possibly CDMRT and RASRT	Nov 29, 2010 11:10 PM
61	Multicultural (MCRT)	Nov 30, 2010 3:49 AM

4. If there were no barriers from question #3, which roundtables would you join?

Response Text		
62	GoDort	Nov 30, 2010 2:17 PM
63	CDMRT, MCRT,	Nov 30, 2010 3:29 PM
64	CDMRT, MCRT	Nov 30, 2010 4:01 PM
65	I would probably stay with the same roundtables.	Nov 30, 2010 5:02 PM
66	Multicultural	Nov 30, 2010 10:28 PM

3. What keeps you from joining committees? For example cost, low results,

Response Text		
1	Some have static membership (need to remove them from the list of available committees), not sure what they do	Sep 8, 2010 3:10 PM
2	didn't know	Sep 9, 2010 9:54 PM
3	Again, my time to commit.	Sep 13, 2010 2:34 PM
4	NA	Sep 13, 2010 5:51 PM
5	Time commitment.	Sep 27, 2010 12:14 PM
6	?????	Oct 1, 2010 8:47 PM
7	Travel	Oct 1, 2010 9:01 PM
8	I have to restraint myself or I would join too many.	Oct 1, 2010 9:02 PM
9	Not applicable.	Oct 1, 2010 9:24 PM
10	Lack of local support for travel and funding	Oct 1, 2010 9:35 PM
11	I am a relatively new library director and have been pursuing my MLIS at the same time, so right now time is a constraint - at least until December of this year.	Oct 1, 2010 9:50 PM
12	Never been asked or nomoinated. I have check this on the application form, but I have not had any contact or followup.	Oct 2, 2010 1:29 AM
13	no time to participate	Oct 2, 2010 2:09 AM
14	Actually, I've listed several I was interested in on my membership form in the past, but was never contacted about serving.	Oct 2, 2010 4:10 AM
15	Very limited time	Oct 2, 2010 5:52 PM
16	Cost, time, lack of interest in the subject or objective	Oct 2, 2010 6:32 PM
17	Time constraints	Oct 2, 2010 7:17 PM
18	Library Director	Oct 2, 2010 8:52 PM
19	Time.	Oct 3, 2010 7:17 PM
20	Lack of time for the additional commitment.	Oct 3, 2010 8:14 PM
21	Time, Travel	Oct 4, 2010 12:39 PM
22	Too many, fractures the organization too much.	Oct 4, 2010 12:43 PM
23	time - can't join them all	Oct 4, 2010 1:15 PM
24	Time and expense.	Oct 4, 2010 1:59 PM
25	Unsure of what would be involved if I did join. And I'm also not sure exactly how to join.	Oct 4, 2010 2:01 PM
26	Time	Oct 4, 2010 2:19 PM
27	Time and distance	Oct 4, 2010 2:29 PM

3. What keeps you from joining committees? For example cost, low results,

	Response Text	
28	Low results; time constraints; meetings are usually not located nearby and are rarely done online or by email.	Oct 4, 2010 2:35 PM
29	Lack of time	Oct 4, 2010 2:37 PM
30	Can't afford time away from my job	Oct 4, 2010 3:24 PM
31	I have enjoyed the committees I have been on so far.	Oct 4, 2010 3:37 PM
32	Time to attend meetings since leaving school is hard to do	Oct 4, 2010 4:05 PM
33	Again, not enough hours in the day.	Oct 4, 2010 4:13 PM
34	Cost, scheduling	Oct 4, 2010 4:32 PM
35	I rarely have time for extra work outside of my current duties for the library for which I work, and the local library association roundtable moderator duties I currently fulfill.	Oct 4, 2010 5:36 PM
36	Don't know much about them.	Oct 4, 2010 6:46 PM
37	cost	Oct 4, 2010 9:06 PM
38	Lack of time to participate.	Oct 5, 2010 2:34 PM
39	Presuming I can actually land a full librarian position, I don't *believe* cost will be a deal-breaker, but it will depend entirely on what the costs are (I have no idea, and will have to research later when I'm not in a caffeine fueled frenzy of studying/writing) and how much income I can manage to secure (also paid leave time to attend).	Oct 5, 2010 2:44 PM
40	Again, the difficulties related to fully participating as a committee member: travel to meetings; online communication to conduct business sometimes is hard to maintain; not always sure about the amount of time that might be required so I hesitate to join	Oct 6, 2010 4:17 AM
41	I don't feel they are really open for everyone, just a selected few. At least this was my experience from the public side.	Oct 6, 2010 1:28 PM
42	Low results and lack of workshop sponsored by the committees	Oct 6, 2010 2:31 PM
43	Substantial output of time and effort with little result.	Oct 7, 2010 1:26 PM
44	Travel, time consuming	Oct 7, 2010 1:46 PM
45	Work load. I don't want to join if i can't give 100% committment.	Oct 7, 2010 9:18 PM
46	Time commitment	Oct 8, 2010 12:50 PM
47	I don't understand their purposes.	Oct 9, 2010 10:28 PM
48	Time.	Oct 10, 2010 8:52 PM
49	Time to be productive as a member	Oct 12, 2010 6:24 PM
50	Not sure	Oct 17, 2010 9:21 PM
51	Lack of time.	Nov 15, 2010 9:10 PM
52	Time constraints.	Nov 15, 2010 9:10 PM
53	Time and interest. I have always felt that author awards were meant for the elite.	Nov 15, 2010 9:19 PM
54	cost time	Nov 15, 2010 9:52 PM
55	time and travel expense	Nov 15, 2010 10:00 PM
56	cost	Nov 15, 2010 10:02 PM
57	What do these committees do? I don't know what any of these committee do and how they contribute to organization.	Nov 15, 2010 10:17 PM
58	At one time there was a Trustee committee; served as Chair also served on Standards committee and Standards Awards Committee	Nov 15, 2010 10:18 PM
59	Location of meetings and travel funds to attend.	Nov 16, 2010 2:43 PM

3. What keeps you from joining committees? For example cost, low results,

Response Text		
60	low results mostly	Nov 16, 2010 3:35 PM
61	lack of time. newness to the association.	Nov 16, 2010 4:16 PM
62	Time	Nov 17, 2010 2:26 AM
63	too time-consuming	Nov 17, 2010 9:06 PM
64	Little work and travel time.	Nov 18, 2010 10:10 PM
65	Travel is an issue, so I can't join several committees at this time.	Nov 29, 2010 10:19 PM
66	To be honest, not enough time to participate. We've had budget cuts for 3 years and I am tied to the library in many ways.	Nov 29, 2010 10:20 PM
67	Cost of going to the meetings during the year.	Nov 29, 2010 10:30 PM
68	Time and cost	Nov 29, 2010 11:12 PM
69	lack of time.. close to retirement	Nov 30, 2010 3:51 AM
70	In the past the lack of time to participate.	Nov 30, 2010 2:20 PM
71	I've never been a member of ALLA. Dues are not covered by my library, and more importantly, travel costs for meetings are not covered. It's difficult to participate meaningfully.	Nov 30, 2010 4:01 PM
72	Low results	Nov 30, 2010 8:25 PM

4. If there were no barriers from question #3, which committees would you join?

Response Text		
1	Probably any of them	Sep 8, 2010 3:10 PM
2	no	Sep 9, 2010 9:54 PM
3	N/A	Sep 13, 2010 2:34 PM
4	NA	Sep 13, 2010 5:51 PM
5	If I have more time in the future I will definitely join more ALLA committees.	Sep 27, 2010 12:14 PM
6	UNKNOWN	Oct 1, 2010 8:47 PM
7	Public Relations	Oct 1, 2010 9:01 PM
8	Not applicable.	Oct 1, 2010 9:24 PM
9	Intel Freedom, Legis devel, education,	Oct 1, 2010 9:35 PM
10	Convention, Employee Evaluation, Handbook, Membership, and Planning	Oct 1, 2010 9:48 PM
11	Author Awards, Education, Intellectual Freedom	Oct 1, 2010 9:50 PM
12	author awards public relations	Oct 2, 2010 2:09 AM
13	???	Oct 2, 2010 4:10 AM
14	None	Oct 2, 2010 5:52 PM
15	Author Awards, Association Awards, Handbook, Publications, Public Relations	Oct 2, 2010 6:32 PM
16	Author Awards, PR, Planning	Oct 2, 2010 8:52 PM
17	Publications, Intellectual Freedom	Oct 3, 2010 8:14 PM
18	Education	Oct 4, 2010 12:39 PM
19	Again, what the heck was question #3?	Oct 4, 2010 12:43 PM
20	same as listed	Oct 4, 2010 1:15 PM
21	Education, nominating or membership.	Oct 4, 2010 1:59 PM

4. If there were no barriers from question #3, which committees would you join?

Response Text		
22	Author Awards, Membership	Oct 4, 2010 2:01 PM
23	Author awards, nominating	Oct 4, 2010 2:29 PM
24	Bibliographic, planning, education	Oct 4, 2010 2:35 PM
25	None	Oct 4, 2010 2:37 PM
26	Convention	Oct 4, 2010 4:05 PM
27	Maybe when I retire I can devote time to committees.	Oct 4, 2010 4:13 PM
28	Public relations	Oct 4, 2010 4:32 PM
29	author awards, education, intellectual freedom, public relations, publications	Oct 4, 2010 5:36 PM
30	Public Relations, hands down. We have simply got to build more awareness and support for our calling.	Oct 5, 2010 2:44 PM
31	education;handbook;planning	Oct 6, 2010 4:17 AM
32	Education, norminating, legislative development, author awards	Oct 6, 2010 2:31 PM
33	Convention and Membership	Oct 7, 2010 9:18 PM
34	Yes, if I had more time I would definitely consider ALLA committees a good use of that time.	Oct 8, 2010 12:50 PM
35	Author Awards	Oct 10, 2010 8:52 PM
36	awards, public relations, planning, nominating and intellectual freedom.	Oct 12, 2010 6:24 PM
37	Perhaps Bibliographic, Budget & Finance, Employee Evaluation	Oct 17, 2010 9:21 PM
38	Same as I have in the past.	Nov 15, 2010 9:10 PM
39	Intellectual Freedom and Legislative Development.	Nov 15, 2010 9:10 PM
40	Author Awards	Nov 15, 2010 9:19 PM
41	Employee evaluation Handbook Intellectual Freedom Legislative development bylaws education	Nov 15, 2010 9:52 PM
42	convention	Nov 15, 2010 10:02 PM
43	NONE	Nov 15, 2010 10:17 PM
44	Convention, publications	Nov 16, 2010 3:35 PM
45	intellectual freedom, legislative development, public relations	Nov 16, 2010 4:16 PM
46	?	Nov 17, 2010 2:26 AM
47	Education	Nov 17, 2010 9:06 PM
48	Convention, Public Relations, Publications, Legislative Development	Nov 29, 2010 10:19 PM
49	Author Awards and Public Relations	Nov 29, 2010 10:20 PM
50	none sure	Nov 29, 2010 10:30 PM
51	Association Awards, Author Awards, Convention, Handbook, Public Relations, and Publications	Nov 29, 2010 11:12 PM
52	Membership. Handbook, INtellectual Freedom	Nov 30, 2010 3:51 AM
53	Convention	Nov 30, 2010 2:20 PM
54	Handbook	Nov 30, 2010 3:30 PM
55	Bibliographic, Education	Nov 30, 2010 4:01 PM
56	Budget & Finance, Employee Evaluation, Intellectual Freedom,	Nov 30, 2010 10:30 PM

1. What changes might make you reconsider joining ALLA?

Other (please specify)		
1	Sample Text	Sep 9, 2010 12:20 AM
2	Convention sessions/workshops that are relevant to me, my job or future trend to justify paying dues. I am a member of ALA and LITA.	Oct 1, 2010 8:52 PM
3	It would help if our director encouraged participation in ALLA and backed that up with financial support for membership, travel, etc.	Oct 1, 2010 8:58 PM
4	I do not plan to re-join.	Oct 1, 2010 9:12 PM
5	Not sure	Oct 1, 2010 10:26 PM
6	More active committees and roundtables outside of convention.	Oct 2, 2010 4:06 PM
7	More opportunities for special librarians.	Oct 4, 2010 1:53 PM
8	I would join if my library paid my dues	Oct 4, 2010 3:10 PM
9	More relatedness to school libraries.	Oct 4, 2010 3:44 PM
10	Merger with Alabama School Librarians Association.	Oct 4, 2010 3:56 PM
11	I'll see how my budget is this year.	Oct 4, 2010 3:56 PM
12	Retiring within the year and will not be attending again.	Oct 4, 2010 4:02 PM
13	More professional development opportunities available through or subsidized by ALLA -- classes, workshops, webinars, e-conferences -- that provide real opportunities to grow in my profession and are no/low cost.	Oct 4, 2010 7:54 PM
14	I use my travel funds for specific conferences that focus on certain aspects of my job. I do not anticipate re-joining.	Oct 6, 2010 1:28 PM
15	less busy	Oct 19, 2010 6:49 PM
16	Moving on to other things of interest	Nov 15, 2010 8:57 PM
17	More money budgeted for travel and dues.	Nov 15, 2010 10:08 PM
18	Information. I don't know what the dues are or what benefits are provided.	Nov 15, 2010 10:12 PM

1. In what type of library are you currently employed?

Other (please specify)		
1	Academic Medical	Oct 1, 2010 10:26 PM
2	library Education	Oct 2, 2010 1:29 AM
3	L&IS education	Oct 2, 2010 4:11 AM
4	State library	Oct 4, 2010 4:02 PM
5	State	Nov 15, 2010 8:57 PM
6	Alabama Public Library Service	Nov 15, 2010 10:19 PM