Research and Instruction Librarian/Assistant Professor-
Evenings and Weekend

The Brown-Daniel Library at Tennessee State University (TSU) is seeking applications for the Instruction & Research Librarian position.

We seek a librarian to provide reference and instruction services to our online and on-campus undergraduate and graduate students. The ideal candidate is passionate about student success and will play a key role in creating an optimal experience for users of the TSU Libraries. This position is a full-time, 12-month, tenure-track position. It reports to the Coordinator of Research and Instructional Services.

The librarian will provide information literacy instruction and research assistance in various formats to the TSU community during evening and weekend hours. In addition, this position may explore additional interests in developing, delivering, and promoting library services or be asked to perform other duties as assigned.

How to Apply:
The University will only accept applications submitted through the Human Resources link on the University’s website.

Job Duties:

- Participate in general reference responsibilities in person, on the phone, through email, and via chat.
- Provide individual/group research consultations and workshops both in-person and online.
- Serve as a liaison to academic divisions or departments, providing collection development, library instruction, and research assistance.
- Develop programs and offerings to provide expert research support at all stages of the research life cycle.
- Conduct ongoing assessments of student learning and contribute to departmental assessment projects.
- Design and develop LibGuides, video tutorials, and library instructional tutorials.
- Seek opportunities to extend services through embedded work and outreach.
- Understand database interfaces, citation management tools, the Library’s discovery service, and best practices in teaching and learning.
- Library instruction at the undergraduate and graduate levels.
- Engage faculty to promote library use.
- Provide in-person and online information literacy instruction in the first-year student English courses and library workshops.
- Participate in the development and maintenance of online learning materials.
• Assist with assessment of library instruction and research assistance activities
• Demonstrate a commitment to the academic or campus community through the library, campus, or professional service activities

Minimum Qualifications
• Master’s degree from an ALA-accredited library school completed by position start date; however, the candidates graduating in December 2023 are also encouraged to apply
• Three months of experience or one semester of coursework in instruction or instructional design
• Strong commitment to and knowledge of current trends and issues in research assistance, library instruction, and librarianship
• Effective interpersonal skills and oral and written communication skills
• Ability to work independently and collaboratively in a rapidly changing, multifaceted service environment
• Demonstrated ability to prioritize, manage and complete multiple tasks, sometimes on tight deadlines
• Intellectual curiosity, an ability to learn and adopt technologies quickly, and the capacity to anticipate, prevent and solve problems
• Commitment to equity, diversity, and inclusion

Preferred Qualifications:
• One year of experience in an academic library in any position (student employee, staff, practicum, etc.) OR coursework in academic librarianship.

Who We Are:
Designated as a “high research” institution by the Carnegie Classification of Institutions of Higher Education, Tennessee State University strives for excellence in programming, offerings, and community engagement. Nashville, Tennessee is known as “Music City USA,” and the beautiful main campus sits on 500 acres near the Cumberland River in a residential neighborhood just 10 minutes northwest of downtown. Tennessee State University is accredited by the Southern Association of Colleges and Schools Commission on Colleges.

How to Apply:
https://jobs.tnstate.edu/postings/7293