

**THE UNIVERSITY OF ALABAMA LIBRARIES**  
**Research and Instructional Services Librarian—Science and Engineering**

The University of Alabama seeks a forward-thinking librarian with innovative ideas for learning-centered approaches to research and instructional services in STEM disciplines. Reporting to the Director of Branch Library Services, this position works with campus faculty to develop instruction materials and library assignments and to identify needs and opportunities for outreach in assigned academic departments. The ideal candidate possesses a strong desire to teach and seeks out further knowledge in teaching and learning theories. Teaching, as part of liaison duties, will be reviewed by the Coordinator of Library Instruction and through peer feedback processes. This position will be responsible for developing a robust instruction and outreach program, both in-person and online, while also offering software application training and support related to areas of responsibility for the disciplines assigned. Research and Instructional Services librarians are members of a liaison team across the University Libraries. This position also plans and coordinates activities for individuals who are involved in creative programs and communities in the sciences and engineering, such as undergraduate research and Honors College, as well as participates in instruction for the First Year Writing program. This position assists with development and implementation of assessment initiatives aimed at improving services and collections and creates and utilizes a variety of technologies and media for the advancement of library goals and objectives. This position collaborates with a broad range of stakeholders to conceptualize, define, and deliver contemporary services in support of cutting-edge approaches in STEM instruction and research. Candidate will work in a team environment in the University Libraries and must have a willingness for continual learning, development, and application of additional expertise through work related experiences and professional development opportunities. Candidate must also possess the ability to deal with change, ambiguity, and complex problems in an academic setting. Responsibilities of the position evolve as the library environment continues to change.

**REQUIRED QUALIFICATIONS:**

- Master's degree in Library & Information Sciences from an ALA-accredited institution.
- Knowledge of reference/instructional services in an academic library setting.
- Knowledge of trends and services in academic libraries to support undergraduate and graduate education.
- Knowledge of current and emerging trends in information literacy instruction.
- Knowledge of science and engineering resources and services, as well as current and emerging trends in science and engineering libraries.
- Familiarity with a variety of science and/or engineering software applications.
- Understanding of ways to market and promote instruction, collections and services to various groups.
- Friendly, approachable, public service attitude.
- Excellent communication skills, both verbal and written, along with skills associated with listening, negotiating, compromising, and adapting.
- Proven interpersonal skills evidenced by the ability to work cooperatively and maintain effective working relationships with colleagues, faculty, students, and staff.
- Awareness of new and emerging technologies and how they can be utilized in an academic library.
- Ability to successfully initiate, track, and manage projects.
- Ability, interest, and willingness to assume additional and/or new responsibilities, along with the ability to set and model high performance standards.

- Ability to conceptualize, articulate, and implement short and long range goals.
- Ability to work independently and as a team member to solve problems, using sound judgment in decision-making according to an established timeframe.
- Ability to support and enhance a diverse learning and working environment.

**PREFERRED QUALIFICATIONS:**

- Bachelors or graduate degree in science or engineering.
- One to three years of experience providing reference/instructional services in an academic library setting.
- Teaching experience.
- Experience developing LibGuides, tutorials, and digital learning objects.
- Experience with Blackboard or another Learning Management System.
- Functional knowledge of science and engineering software applications is a plus.

**ENVIRONMENT:** The University of Alabama, The Capstone University, is the State of Alabama's flagship public university and the senior comprehensive R1 doctoral level institution in Alabama. UA enrolls over 37,000 students, is ranked in the top 50 public universities in the United States. UA has graduated 15 Rhodes Scholars, 15 Truman Scholars, has had 121 Fulbright Scholars, is one of the leading institutions for National Merit Scholars, and has 5 Pulitzer Prize winners among its ranks. Under the leadership of President Stuart Bell, UA has launched a strategic planning process that includes an aggressive research agenda and expansion of graduate education. The University of Alabama Libraries is essential in advancing the educational mission of the University. We provide innovative instruction, services, and resources to facilitate teaching, research, and learning. The University of Alabama Libraries is committed to be student-centered and research-focused in order to support discovery, learning, and creativity at The Capstone.

The University Libraries maintains memberships in the Association of Research Libraries, the Center for Research Libraries, the Coalition for Networked Information, centerNet, LYRASIS, the Association of Southeastern Research Libraries, the HathiTrust, Scholars Trust, the Rosemont Alliance, the Network of Alabama Academic Libraries, Open Library Environment (OLE), and the Alabama Digital Preservation Network. We are the oldest academic library serving as a U.S. Government Documents Regional Depository. In this role we serve the academic community and the public. The University Libraries is an EBSCO FOLIO beta partner. The University Libraries homepage may be accessed at <http://www.libraries.ua.edu> . Information about the University Libraries can be found at <https://youtu.be/2pdxUUnVn0> .

The University of Alabama is located in Tuscaloosa, a metropolitan area of 200,000, with a vibrant economy, a moderate climate, and a reputation across the South as an innovative, progressive community with an excellent quality of life. Tuscaloosa provides easy access to mountains, several large cities, and the beautiful Gulf Coast.

Prior to employment the successful candidate must pass a pre-employment background investigation.

**SALARY/BENEFITS:** 12 month non-tenure track faculty appointment at the assistant professor rank, depending on qualifications and experience. Salary is \$52,000.08-\$60,000.00. Strong benefits including professional development support and tuition fee waiver.

**TO APPLY:** Applications are accepted online only at <https://facultyjobs.ua.edu> . Click Search Positions. University Libraries in Organization drop down box. Please include your application, Curriculum Vitae, and names, addresses, phone numbers, and e- mail addresses of three references, including one current supervisor.

Position open until filled. Applications received by April 2, 2019 are assured of receiving full consideration.

The University of Alabama is an Affirmative Action/Equal Opportunity employer and is strongly committed to the diversity of our faculty and staff. Applicants from a broad spectrum of people, including women, members of ethnic minorities and disabled persons, are especially encouraged to apply. For questions regarding the search, contact Dr. Millie Jackson, Senior Associate Dean, at [mljackson@ua.edu](mailto:mljackson@ua.edu) .